

2007

LocumTenens.com

compensation and employment survey

CRNA

The Survey

LocumTenens.com conducted its Annual Physician and CRNA Compensation and Employment Survey in June 2007. Survey respondents represent CRNAs who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for CRNAs, including:

- ♦ National average annual compensation
- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change
- ♦ Insights and remarks about the practice of medicine today

Demographics for survey respondents include:

- ♦ Gender
- ♦ Years in practice
- ♦ Percentage working locum tenens and how often
- ♦ Practice setting (rural vs. metropolitan)



[Being a CRNA is] “the ideal combination of ‘high-tech’ and ‘high-touch’ and the pride of belonging to such a valuable profession.”

The Industry

The shortage of anesthesiologists is not the only factor making an impact on the delivery of anesthesia services. With fewer anesthesiologists and more surgical procedures, the need for Certified Registered Nurse Anesthetists (CRNAs) is growing at a fast pace. With a health care system striving to cut costs, coverage plans are recognizing CRNAs as a cost-effective solution to fill the gap and provide high-quality care.

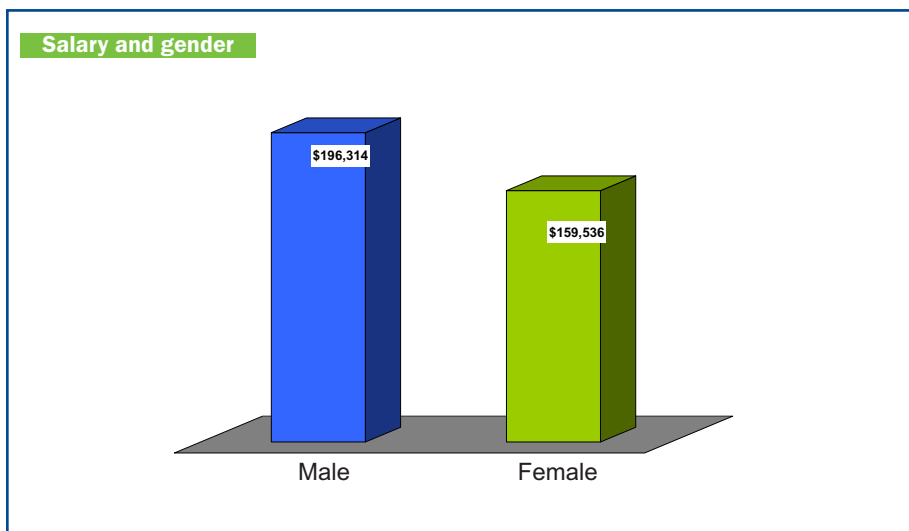
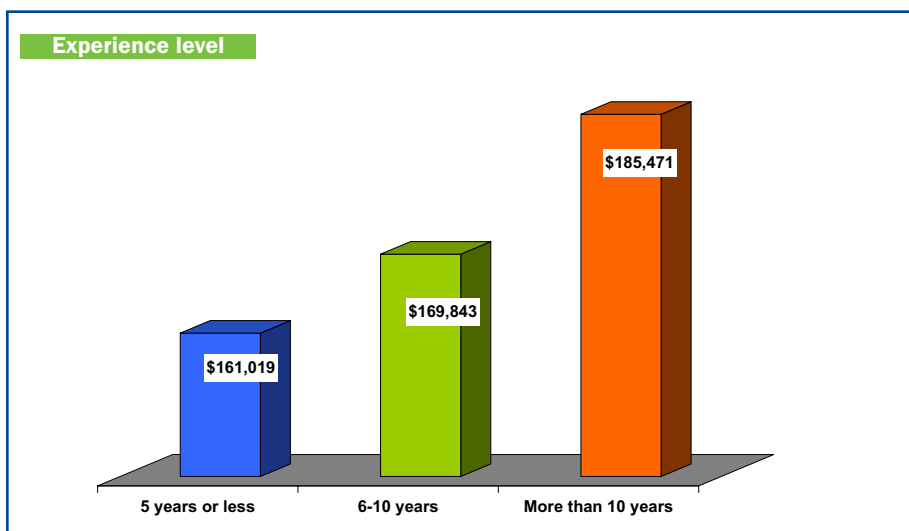
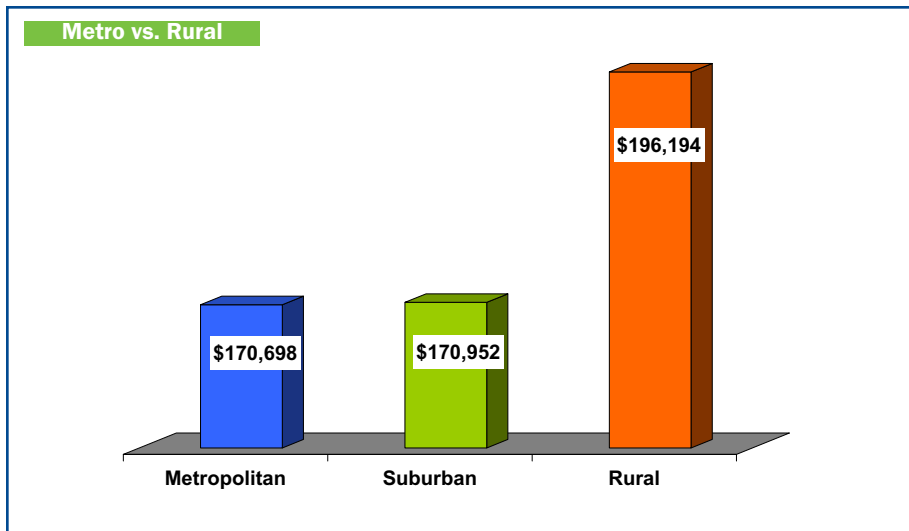
A National Center of Nursing Research study, mandated by congressional appropriations committees, reported the need for the educational system for nurse anesthetists to graduate 1500 students each year until the year 2010 to make up for the current shortage.

About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, radiologists, psychiatrists, surgeons and CRNAs with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com and www.CRNAJobs.com which currently have more than 1000 CRNA opportunities posted.

2007 AVERAGE ANNUAL CRNA SALARY: \$178,084



If you could change one thing about medicine, what would it be?

“The conflict between anesthesiologists and anesthetists.”

“More collaboration.”

“Better communication.”

“Insurance reimbursement, and CRNA freedom to practice independently.”

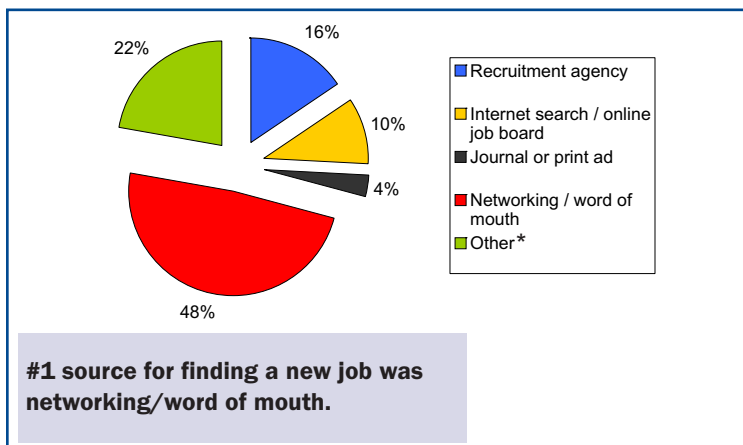
“The attitude that nurses are somehow second-class providers.”

“Despite the fact that CRNAs deliver so many quality anesthetics actually all over the world, I still don't think we get the recognition we deserve.”

“The personal interaction between MDA's and CRNA's. We have a common goal. The patient.”

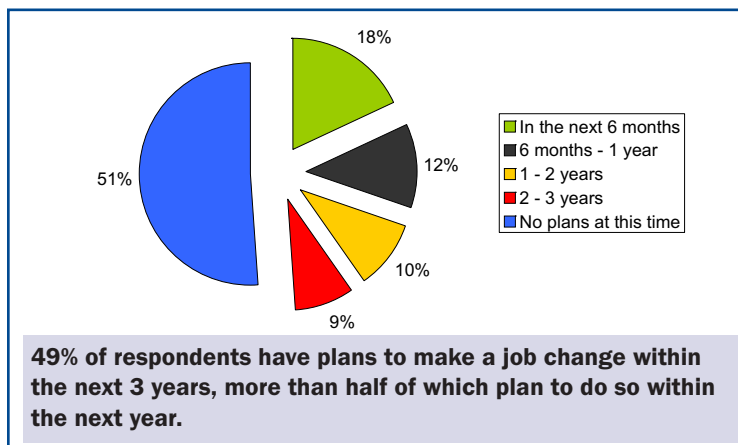
“Reduce or eliminate the paper work”

Source for finding current job

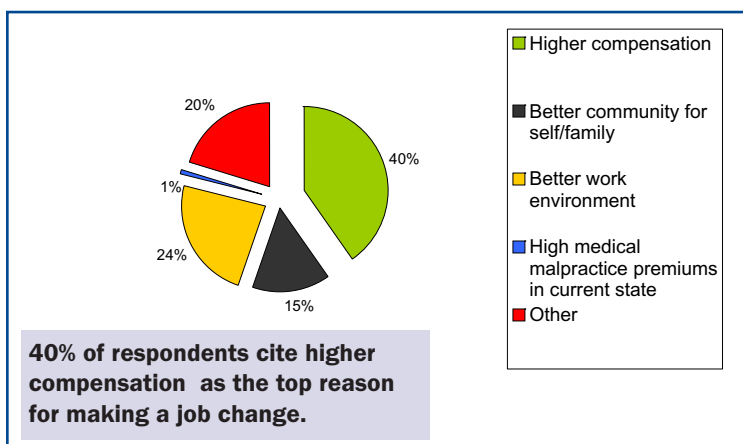


*Other sources for finding a job include: military commitment, professional society or association, locum tenens to permanent

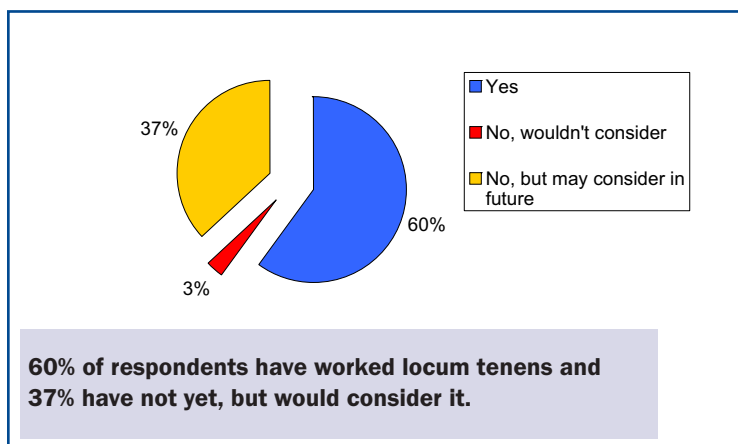
Time frame for making next job change



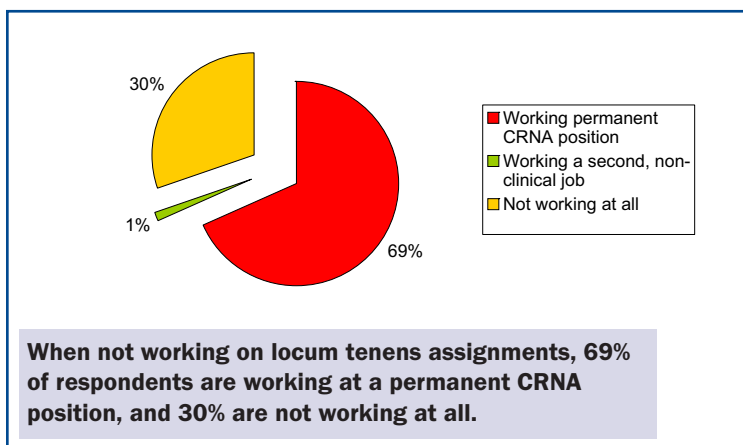
Top reason for making a job change



Worked as a locum tenens provider?



When not working locums you are:



What do you like most about being a CRNA?

"The freedom to choose and regulate my schedule... the compensation... and working in a rather stress-free environment..."

"I really enjoy being part of a team that delivers outstanding surgical care to our patients. I love my independence and providing good medical care for all who need it."

"I enjoy the autonomy and respect I get as a CRNA. I have been doing this for 12 years and it has been both challenging and rewarding."

Demographics of survey respondents

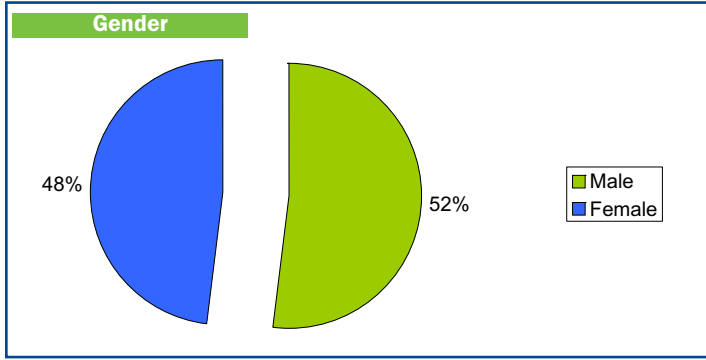
AT A GLANCE:

Survey respondents were:

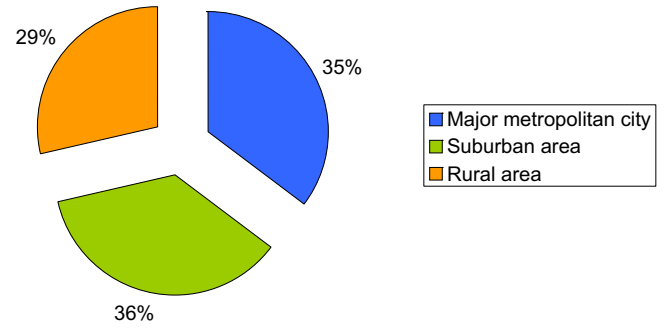
52% Male, 48% female

71% practicing in suburban or metropolitan area

Permanent and Locum Tenens



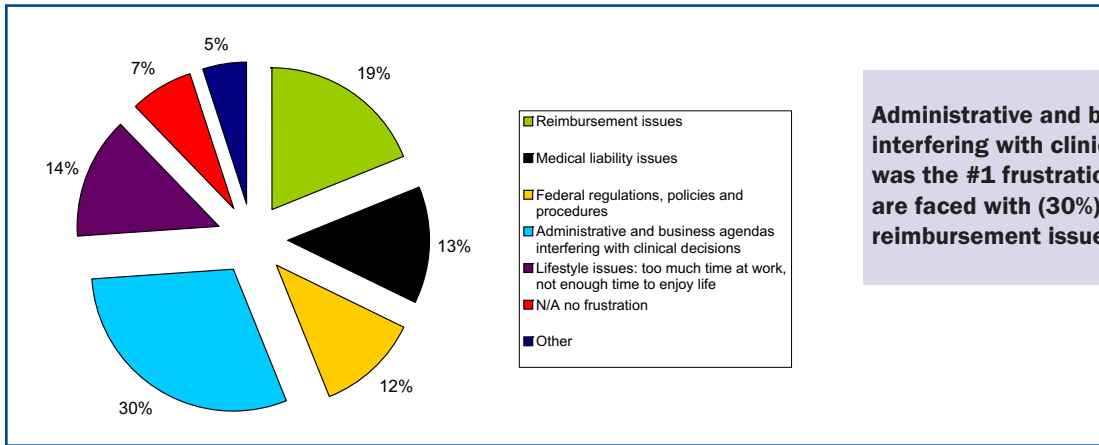
Rural vs. Metro



29% of survey respondents practice in a rural area.

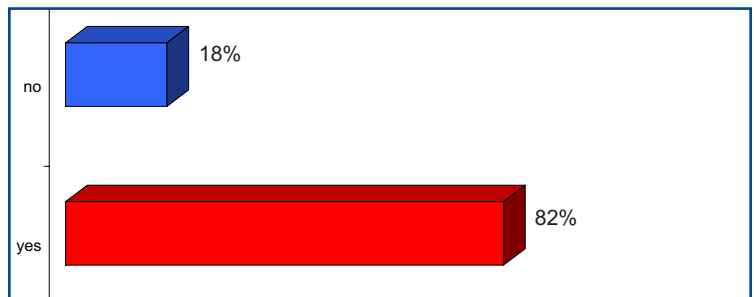
**Major metropolitan city = population over 250,000
Suburban area = population between 50,000 and 250,000
Rural area = population under 50,000**

What frustrates you most about the practice of medicine today?



Administrative and business agenda interfering with clinical decisions was the #1 frustration that CRNAs are faced with (30%), followed by reimbursement issues (19%).

Choose a CRNA career again?



When asked whether they would choose a CRNA career again if given the chance, 82% of the respondents said that they would, which is down from 90% who said so in 2006.



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