

2005

LOCUMTENENS.COM

compensation and employment survey

CRNA CERTIFIED REGISTERED NURSE ANESTHETIST

The Survey

LocumTenens.com conducted its *Annual Certified Registered Nurse Anesthetist (CRNA) Compensation and Employment Survey* in the summer of 2005. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for CRNAs including:

- ♦ National annual compensation ranges
- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change

Demographics of respondents:

- ♦ 50% have been practicing for 10 years or more, 17% less than 2 years, and the remaining 2-10 years as a practicing CRNA
- ♦ 58% male, 42% female



"I would have gone freelance or locum about 10 years earlier if I had known how much better the quality of life would be. I love the independence I have, better jobs, hours and assignments of my choice."

The Industry

The shortage of anesthesiologists is not the only factor making an impact on the delivery of anesthesia services. With fewer anesthesiologists and more surgical procedures, the need for Certified Registered Nurse Anesthetists (CRNAs) is growing at a fast pace. With a health care system striving to cut costs, coverage plans are recognizing CRNAs as a cost-effective solution to fill the gap and provide high-quality care.

According to an American Association of Nurse Anesthetist (AANA) Workforce Survey, 35 percent of respondents cited an increase in the number of CRNA positions at their facility. Forty-three percent reported open positions within the department, and 59 percent were actively recruiting CRNAs.

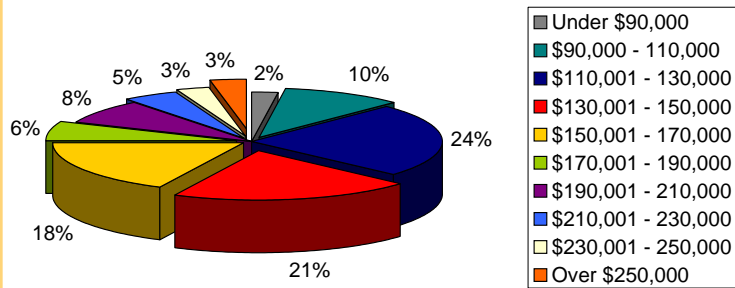
A National Center of Nursing Research study, mandated by congressional appropriations committees, reported the need for the educational system for nurse anesthetists to graduate 1500 students each year until the year 2010 to make up for the current shortage.

About LocumTenens.com

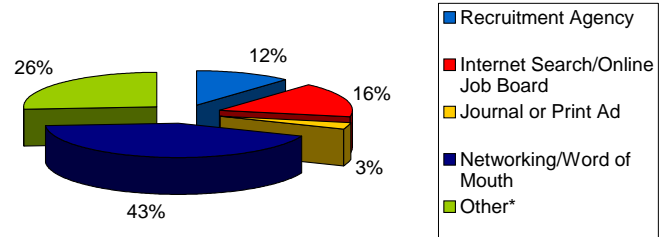
Founded in 1995, LocumTenens.com is a full-service physician recruiting firm specializing in supplemental placement of anesthesiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job boards at www.LocumTenens.com and www.CRNAJobs.com which currently have more than 800 CRNA opportunities posted.

AVERAGE ANNUAL COMPENSATION

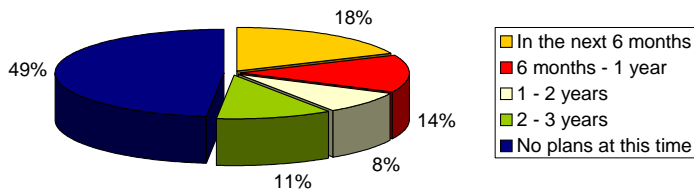


Source for finding current job



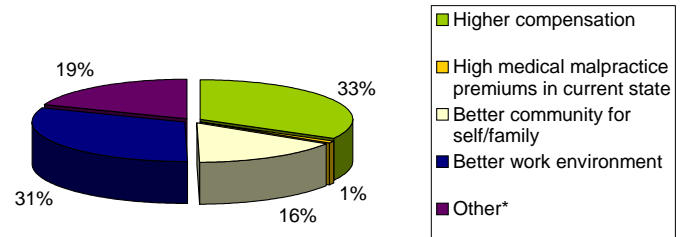
#1 Source for finding a new job was networking/word of mouth, followed by internet search/online job boards.

Time frame for making next job change



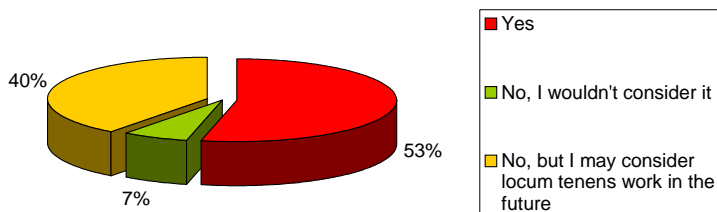
Nearly 20% of respondents have plans to make a job change with in the next 6 months.

Top reason for making a job change



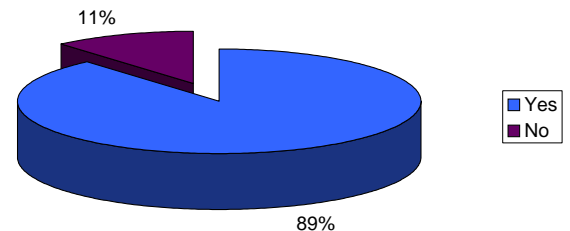
Higher compensation and better work environment prevailed as the top reasons for making a job change

Worked as a locum tenens provider?



More than 90% of respondents have either worked locum tenens or would consider it

Choose medicine again?



When asked "If you had your career to do all over again, would you choose medicine?", nearly 90% of the respondents said that they would.

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"I have been a CRNA for 30 years and I have not regretted the decision to become a CRNA for 30 seconds. I love this job/career."